### April 20 2011

Brookfield Board of Education	High School
Cafeteria	
Regular Meeting of the Board	
Wednesday, April 20, 2011	

I. The Brookfield Board of Education met in open session on Wednesday, April 20, 2011 at 6:30 p.m. in the High School Cafeteria.

II. Roll Call:	Ronald Brennan, President	present
	Mrs. Kelly Bianco	present
	Ms. Ronda Bonekovic	present
	Mr. Tim Filipovich	present
	Mrs. Gwen Martino	present

- III. Board of Education Reports
- IV. Old Business
- V. New Business
- VI. Superintendent's Report
  - A. Mr. Michael Douglas Diversity Presentation
- VII. Update on New School Facility
- VIII. Public Input (five minutes per individual)

Vicki Lingner, representing residents, addressed the Board concerning traffic in and out of the new facility. Doug Sangregorio addressed the Board concerning the open Social Studies position.

# TREASURER'S RECOMMENDATIONS

## <u>11-056</u>

APPROVAL OF MINUTES

Martino moved and Bonekovic seconded that the following Board minutes be approved as submitted:

Regular Meeting - March 16, 2011

**BE IT RESOLVED**, under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

#### <u>11-057</u>

#### **APPROVAL OF FINANCIAL STATEMENTS**

Bonekovic moved and Martino seconded that the March 2011 Check Listings, Financial Reports by Fund and the Annual Spending Plans be approved as submitted.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

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Nays: None.

#### <u>11-058</u> TCESC 2011-2012 SCHOOL YEAR CO

## TCESC 2011-2012 SCHOOL YEAR CONTRACT

Martino moved and Bianco seconded that the Brookfield Board of Education adopt the following resolution:

**WHEREAS**, the Brookfield Board of Education has previously entered into a contract with the Trumbull County Educational Service Center for the 2010-2011 school year for services in the amount of \$676,000;

**WHEREAS**, the Trumbull County Educational Service Center has presented a new contract for the 2011-2012 school year in the amount of \$633,800;

**BE IT RESOLVED**, that the Brookfield Board of Education approve such a new contract.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### SUPERINTENDENT'S RECOMMENDATIONS

#### 11-059

### RESOLUTION SUSPENDING NON-TEACHING CONTRACTS (SUPPORT STAFF) PURSUANT TO A REDUCTION IN FORCE

Bianco moved and Filipovich seconded that,

**BE IT RESOLVED**, that pursuant to a planned reduction in the number of support staff personnel, and in accordance with Article XI of the collective bargaining agreement between the Board and the Brookfield Association of School Employees, the following positions are abolished effective at the end of their 2010-2011 contractual year:

Two (2)	Bus Drivers
One (1)	Cafeteria Cashier
One (1)	Cook/Ala Carte
Three (3)	Cook's Helpers
Six (6) Educational Assistants	
One (1)	Maintenance Worker
Four (4)	Student Monitors
One (1)	Sweeper Wet Mopper

**BE IT FURTHER RESOLVED**, that the contracts of the following employees are suspended, effective at the end of their 2010-2011 contractual year:

Joyce Alexander	Bus Driver
Kristine Workman	Bus Driver
Phyllis Bolling	Cafeteria Cashier
Elaine Baum	Cook/Ala Carte
Lisa Anderson	Cook's Helper
Terri Bebech	Cook's Helper
Cheryl Slater	Cook's Helper
Tina Barnett	<b>Educational Assistant</b>
Samantha Burns	<b>Educational Assistant</b>
Denise Jamieson	<b>Educational Assistant</b>
Kimberly Kirila	<b>Educational Assistant</b>
Tamara Lischak	<b>Educational Assistant</b>

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Kristina Sayavich	Educational Assistant
Jim Burns	Maintenance Worker
Randy Clark	Student Monitor
Nancy Dudzenski	Student Monitor
Hayley Jenkins	Student Monitor
Tami Smith	Student Monitor
Shawn Bowden	Sweeper Wet Mopper

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-060</u>

### **TEACHER RESIGNATION & SUPPLEMENTAL CONTRACT RESIGNATION**

Martino moved and Bianco seconded that the Brookfield Board of Education accept the resignation of **Luke Eliser** as High School Social Studies Teacher and Assistant Track Coach effective March 31, 2011.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-061</u>

#### **TEACHER RETIREMENT**

Martino moved and Filipovich seconded that the Brookfield Board of Education accept the retirement resignation of **Diane Bulick**, Middle School Teacher, effective July 1, 2011. Diane has been an employee of the Brookfield Local School District for the past twenty six (26) years.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

#### <u>11-062</u>

#### **TEACHER RETIREMENT**

Bonekovic moved and Martino seconded that the Brookfield Board of Education accept the retirement resignation of **Cheryl Fimognari**, High School Teacher, effective May 27, 2011. Cheryl has been an employee of the Brookfield Local School District for the past twenty six (26) years.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-063</u>

### **TEACHER RETIREMENT**

Martino moved and Filipovich seconded that the Brookfield Board of Education accept the retirement resignation of **Paula Kudelko**, Music Teacher, effective July 1, 2011. Paula has been an employee of the Brookfield Local School District for the past thirty five (35) years.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

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### <u>11-064</u>

#### **TEACHER RETIREMENT**

Martino moved and Bonekovic seconded that the Brookfield Board of Education accept the retirement resignation of **Jean Ziegler**, Elementary Teacher, effective May 31, 2011. Jean has been an employee of the Brookfield Local School District for the past twenty six (26) years.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino.

Nays: None.

### <u>11-065</u> ABOLISH TUTOR

Martino moved and Filipovich seconded that the Brookfield Board of Education approve the abolishment of the temporary tutor position held by **Jessica Shaffer** effective at the end of the 2010-2011 school year.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-066</u>

### LIMITED CONTRACTS

Bonekovic moved and Martino seconded that, Based on principals' evaluations and work performance, the Superintendent recommends the following certified employees be issued one (1) year limited contracts for the 2011-2012 school year, subject to assignment and reduction in force changes in order to meet the needs of the Brookfield Local School District – employed in accordance with certificates, policies and salary schedules adopted by the Board of Education:

Loretta Anderson	Lori Reed
Sharon D'Allessandro	Roberta Reed
John DeSantis	Phil Rogers
Jeri Hamilton	Angela Terzigni
Rita Hayes	Elza Wright
Christina Hovanec	Rhonda Zebroski

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-067</u>

#### **CONTINUING CONTRACT STATUS**

Martino moved and Filipovich seconded that, Based on evaluations and work performance, the Superintendent recommends **Erin Gerhardstein** for continuing contract status in the Brookfield Local School District effective at the beginning of the 2011-2012 school year, subject to assignment and reduction in force changes in order to meet the needs of the Brookfield Local School District – employed in accordance with certificates, policies and salary schedules adopted by the Board of Education. All tenure requirements and credentials are on file in the Central Office.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-068</u>

### **CONTINUING CONTRACT STATUS**

Martino moved and Filipovich seconded that, Based on evaluations and work performance, the Superintendent recommends **Tabitha Majovsky** for continuing contract status in the Brookfield Local School District effective at the beginning of the 2011-2012 school year, subject to assignment and reduction in force changes in order to meet the needs of the Brookfield Local School District – employed in accordance with certificates, policies and salary schedules adopted by the Board of Education. All tenure requirements and credentials are on file in the Central Office.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

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### <u>11-069</u> CONTINUING CONTRACT – CLASSIFIED EMPLOYEE

Martino moved and Filipovich seconded that, Based on evaluations and work performance, the Superintendent recommends **Christine Swanson** for continuing contract status in the Brookfield Local School District effective at the beginning of the 2011-2012 school year, subject to assignment and reduction in force changes in order to meet the needs of the Brookfield Local School District – employed in accordance with certificates, policies and salary schedules adopted by the Board of Education

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-070</u>

### SEASONAL WORKERS

Martino moved and Bonekovic seconded that the Brookfield Board of Education approve the employment of **Donna Gentile** and **Tami Smith** as part-time seasonal workers for the purpose of grass cutting and yard work at an hourly rate of \$8.00 from April 2011 through November 2011 to be called to work on an "as needed" basis only.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-071</u>

### **SUPPLEMENTAL CONTRACTS**

Martino moved and Bonekovic seconded that the Brookfield Board of Education approve the following individuals for 2011-2012 supplemental contracts as per Board policies. Employment is conditioned upon receipt of satisfactory BCI & FBI criminal records checks as per Board policies, rules and regulations and completion of sports medicine training. Salary is based on the negotiated agreement between the Brookfield Federation of Teachers and the Brookfield Board of Education.

Art Club Advisor (MS) Athletic Director Athletic Director (Assistant) Basketball Head Coach (Boys) Basketball Head Coach (Girls) Bowling Coach (Girls) Bowling Coach (Boys) Cheerleading Advisor (V, JV) Cheerleading Advisor (MS) **Cross Country Head Coach** Cross Country Asst Coach (Volunteer) **Flagline Advisor** Future Teachers of America Advisor Golf Coach Hilltopper Newspaper (HS) Advisor Homecoming Advisors (2) Junior Class Advisor National Honor Society Advisors (2) Pow Wow Newspaper Advisor (MS) Prep Bowl Advisor (HS) Prep Bowl Advisor (MS & BE) Prom Advisors (2) SADD Advisor (HS) SADD Advisor (MS)

Linda Bain **Tim Taylor Keith Joseph Chris Fahndrich** Shawn Hammond Margaret Kerrigan George Lesnansky Jena Smith Leigh Ann Zigler **Robert Rodgers** Tim Taylor Leigh Ann Zigler Mary Arp Shawn Hammond Robert Kozar Mary Arp & Margaret Kerrigan Lynn Price Diane Riefstahl & Margaret Kerrigan Keith Joseph Margaret Kerrigan Keith Joseph Stephanie Anthony & Margaret Kerrigan **Stephanie Anthony Keith Joseph** 

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Senior Class Advisor	Diane Riefstahl
Student Council Advisors (HS) split	Mary Arp, John DeSantis
Student Council Advisors (MS) split	Chris Fahndrich, Heather Huff, Keith
Joseph	
Tennis Coach	Kevin Boyd
Track Coach (Asst) (2010-2011)	Chris Fahndrich
Wrestling Head Coach	Scott Thompson
Yearbook Advisor ECHO (HS)	Robert Kozar
Yearbook Advisor (MS)	Leigh Ann Zigler

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-072</u>

### SUPPLEMENTAL CONTRACT

Bonekovic moved and Filipovich seconded that the Brookfield Board of Education approve the following individual for a 2011-2012 supplemental contract as per Board policies. Employment is conditioned upon receipt of satisfactory BCI & FBI criminal records checks as per Board policies, rules and regulations and completion of sports medicine training. Salary is based on the negotiated agreement between the Brookfield Federation of Teachers and the Brookfield Board of Education.

Danceline Advisor Ali Martino

Ayes: Bianco, Bonekovic, Brennan, and Filipovich. Nays: None. Abstain: Martino.

### <u>11-073</u>

### **EXTENSION OF MEDICAL LEAVE**

Martino moved and Bianco seconded that the Brookfield Board of Education approve an extension of the previously granted medical leave for **Joyce Kirila** to last through the end of the 2010-2011 school year.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-074</u>

### PHOTOGRAPHY CONTRACT

Bonekovic moved and Martino seconded that the Brookfield Board of Education award a one (1) year school portrait contract to **Lifetouch National School Studios** for the 2011-2012 school year for grades K through 11. A copy of the contract is on file in the Superintendent's Office.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-075</u>

### **GRADUATION CEREMONY REQUEST**

Martino moved and Bianco seconded that the Brookfield Board of Education approve the request to allow seniors who have not passed the Ohio Graduation Test (OGT) to participate in graduation ceremonies if they sign a Graduation Contract Agreement that states they must attend summer school to earn their diplomas.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### <u>11-076</u>

### 2011 BROOKFIELD WARRIOR GOLF SCRAMBLE

Bonekovic moved and Martino seconded that the Brookfield Board of Education approve the following fundraiser:

### 20<sup>th</sup> Annual Brookfield Warrior Golf Scramble

Location: Yankee Run Golf Course Date: Monday, June 13, 2011 – 9:30 a.m. shotgun start Cost: \$65 per person (includes golf, lunch, dinner & door prizes)

The proceeds of this fundraiser will be used by the Athletic Department to pay for the installation of a new football scoreboard and other athletic-related expenses.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

### BOARD RECOMMENDATION 11-077

### **ADMINISTRATIVE CONTRACT**

Martino moved and Bonekovic seconded that the Brookfield Board of Education approve the following Administrative Contract:

### Timothy Saxton Superintendent

Five (5) Year Administrative Contract Effective: August 1, 2011 through July 31, 2016 260 work days, including school calendar Annual Salary: \$86,700.00 (2011-2012) \$88,434.00 (2012-2013) \$89,318.34 (2013-2014) \$90,211.52 (2014-2015) \$92,015.75 (2015-2016)

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

# <u>11-078</u>

### EXECUTIVE SESSION

Bonekovic moved and Bianco seconded that the Brookfield Board of Education adjourn to Executive Session at 8:17pm for the purpose of "considering the appointment, employment, dismissal, demotion, or compensation of an employee of the school district."

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

Mr. Brennan reconvened the regular meeting at 10:04pm.

### <u>11-079</u>

Martino moved and Bianco seconded that the meeting be adjourned at 10:05pm.

Ayes: Bianco, Bonekovic, Brennan, Filipovich and Martino. Nays: None.

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Treasurer

Board President